

## PRIVACY NOTICE

### (PROCESSING: INTERNAL REPORTING – WHISTLEBLOWING)

1. The personal data of the reporting person are processed in compliance with applicable privacy laws and with the rights guaranteed by Regulation (EU) 2016/679 (GDPR).
2. The Data Controller for each internal report of unlawful conduct received through the whistleblowing channel is Menz & Gasser S.p.A., with registered office in Novaledo (TN), which may be contacted at the following details: Tel.: +39 0461 720600, E-mail: [info@menz-gasser.it](mailto:info@menz-gasser.it).
3. The Data Protection Officer (DPO) of Menz & Gasser S.p.A. may be contacted at the following details: Tel.: +39 0471 920141, certified e-mail (PEC): [dpo@pec.brennercom.net](mailto:dpo@pec.brennercom.net).
4. In relation to the internal reporting of unlawful conduct, the rights referred to in Articles 15 to 22 of the Regulation (access, rectification, amendment, erasure, right to be forgotten, objection), as further explained in the privacy policy published on the Company's homepage at <https://www.menz-gasser.it/privacy-policy/>, may not be exercised by submitting a request to the Data Controller or by lodging a complaint pursuant to Article 77 of the Regulation, where the exercise of such rights could result in a real and concrete prejudice to the confidentiality of the identity of the employee who reported the unlawful conduct of which they became aware in the course of their work.
5. For the purposes of internal reporting through the channel "Internal Reporting – Whistleblowing Menz & Gasser S.p.A.":
  - (categories of data) general personal data of the reporting person are collected, as voluntarily provided by the reporting person for the purpose of accessing the service;
  - (types of data processed) in particular, the following personal data are collected: first and last name, date and place of birth, place of residence, telephone number and contact e-mail address of the reporting person.
6. The source of the collected data is the reporting person. The provision of personal data is strictly necessary and functional to the handling of the report and to the granting of the legal protection provided for by Legislative Decree No. 24/2023; failure to provide personal data at the time of reporting or by subsequent integration will result in the impossibility of granting the confidentiality protection guaranteed by law.
7. The recipients of the collected personal data are appropriately trained external parties who have defined and regulated their relationship with the Data Controller pursuant to Article 28 of Regulation (EU) 2016/679.
8. The personal data acquired through the report are stored together with the report, in digital or paper form, for only as long as is necessary for the handling of the report and the related proceedings. The report is archived, following data minimisation, for a period of one (1) year and, in any case, deleted one (1) year after archiving.
9. The personal data acquired through the report are not transferred to third countries outside the EU or to international organisations, nor are they stored on servers located in a third country.
10. The Data Controller does not use, either directly or indirectly, automated decision-making processes for the processing of the personal data collected through the internal reporting channel, which concern your personal data.
11. The provision of first and last name, telephone number or e-mail address is not mandatory; however, in such case, the reporting person expressly waives the possibility of being contacted.